

Association of Employment Management Companies (AEMC)



Crystal Umbrella - fighting for professional standards across the Umbrella Company industry.

The AEMC has been set up in order to provide a unified voice and set of standards. The AEMC is made up of audited and certified employment Umbrella Companies with a strict code of conduct underscoring the highest professional standards, with fully transparent practices and processes.

It offers a true level playing field, eliminating confusion concerning expense allowances and dispensations, with a built in compliance support system to help identify and eradicate inappropriate activity and resolve complaints.

Benefits the AEMC will bring Contractors and Agencies:

- ✓ Easy source to identify suitable providers
- ✓ Removal of risk to Agencies of employment claims, since all workers are employed by the Umbrella Company
- ✓ Removal of payroll, working time directive and holiday pay issues from Agencies
- ✓ Avoidance of all 3rd party tax debt transfer under the MSC legislation
- ✓ Suitable for addition to any recruiter's PSL
- ✓ A compliant solution for freelance workers that may otherwise be affected by the MSC legislation

The crystal clear solutions offered by Crystal Umbrella have been built on the foundations of promoting and encouraging compliancy, security and transparency within the payment solutions market; key factors associated with the AEMC. Both Crystal Umbrella and the AEMC share founding principles including integrity; compliance; competence; equality and awareness.

The members of AEMC will play a vital role in providing flexible employment solutions to the industry and are a major contributor to the UK's competitiveness. The AEMC is determined to represent only those organisations that operate a legally compliant regime.

To ascertain a member's legal and compliance status all applications for membership to the AEMC are required to undergo a three part analysis, including:

- A Full legal Audit
- A Full compliance audit
- Financial certification by chartered / certified accountants

For more information on the AEMC or any of our solutions, please contact our advisors on 0800 848 8888 or email newbusiness@crystalumbrella.com

integrity - compliance - competence - professionalism - equality - awareness

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